

ARBITRATION AND FEE COLLECTION AGREEMENT

I, the undersigned representing the organization represented below my signature do hereby agree that should there be a dispute about any placement and the fee received therefrom that the matter shall be submitted to IPA, and the Arbitration Business Practices & Ethics Committee for resolution.

I will provide all facts truthfully and fully to the Arbitration Business Practices & Ethics Committee.

The decision as to the disposition of any fee in dispute made by the Arbitration Business Practices & Ethics Committee shall be considered final and binding arbitration, and the award made by said Committee shall be an arbitration award enforceable in any court of competent jurisdiction.

In the event of my failure to honor an adverse decision of the Arbitration Business Practices & Ethics Committee I agree that, first, my membership in IPA is subject to termination by IPA, and second, I authorize any member of IPA who might be indebted to me for any reason whatsoever, to pay the amount said indebtedness to the IPA Business Office, for disbursement to the prevailing party in the arbitration, up to the amount of the prevailing party's recovery from me. Said payment by the IPA member to the IPA Business Office shall release the IPA member from further obligation to me to the extent of the amount paid to the IPA Business Office. Further, I hereby release the IPA Business Office from any liability to me whatsoever in connection with its paying over of any monies so collected to the prevailing party in the arbitration.

In the event that my membership in IPA terminates for any reason, I agree that I remain liable to the IPA Business Office for charges incurred as a member of IPA, and to members of IPA, for payments due pursuant to split fee agreements. Therefore, I agree that following the termination of my membership in IPA, any member of IPA who collects a fee in connection with which I am entitled to a share shall be authorized to turn my share of said fee over to the IPA Business Office. I further authorize the IPA Business Office to apply said fee, first, to any debt which might be owed by me to the Business Office and second, to any debt which might be owed by me to any other member of IPA arising out of a split fee arrangement. The balance of said monies, if any, shall be remitted to me by the IPA Business Office. If I dispute the owing of any debt to the IPA Business Office or to any other member of IPA, I shall have the right to the exclusion of all other legal rights and remedies, to submit said dispute to the IPA Arbitration Business Practices and Ethics Committee for resolution, and the award made by said Committee shall be final and binding, and shall be an arbitration award enforceable in any court of competent jurisdiction. In order to avail myself of arbitration, I must propose to submit said dispute to arbitration within thirty (30) days of the date I am advised by the IPA Business Office that I owe the disputed amount.

Owner's Signature